

NATIONAL LATINO PEACE OFFICERS ASSOCIATION

Greater Dallas Chapter

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Dear Members & Supporters:

Bad Decisions-vs-Good Decisions

In recent weeks many of us have seen, heard and read the stories regarding Dallas Police Officers who just cannot seem to stay out of trouble, leaving a black mark on the department we serve. Who should be held responsible? Should we blame an officer for exercising poor judgment during a traffic stop, blame an officer for failing to properly investigate a call, blame a supervisor for officers' violations of the chase policy or blame others for our personal conduct outside the scope of our employment? All these questions WE must ask ourselves and answer them truthfully.

I continue to answer calls from members regarding some of the issues that I just stated. Even though calls are confidential it just amazes me as to what is being said and done.

Technological advances within our department such as video cameras, microphones and AVL mean that your every move is being documented and recorded. It is not my place to judge, I can only take the experience and knowledge gained over my 17 years and attempt to lead in the right direction.

If you get a call to IAD or PIU...tell the truth. Don't think for a minute that you are getting one over. Man up and take your medicine.

It seems as if these words are harsh but here recently many of our members are up on the 6th floor every Thursday for discipline hearings which in hindsight is totally unnecessary if you make Good Decisions-vs.-Bad Decisions. Bad Decisions will never put groceries on your table. Bad Decisions will never pay your bills during your suspension. Bad Decisions don't assist in your transfers or promotions. Bad Decisions only lengthen your IAD jacket or get you terminated. Do the right thing and make decisions that make you a better police officer.....
...“Improvement is impossible without change”

Board Member Steps Down

Past 1st VP Richard Santiesteban stepped down to enjoy time with his family. Santi has served on this board for several years at several positions. Santi is currently assigned to the Family Violence Unit and promises to still be a voice when it comes to issues that affect our membership. Thank you for all your years of hard work and dedication.

New Board Member

Please help me in welcoming our newly elected 1st Vice President Alberto “Roc” Ramos. Roc takes over as 1st VP and brings many years of experience serving as a Past Dallas Chapter President and a National VP. This association can only get stronger with his leadership. Roc is currently assigned to Operation Disruption.

Signal 15 Benefit

Many of you were in attendance at our annual Signal 15 Benefit. I would like to take the time to thank each and every one of you for making this event another huge success. All funds raised will be used in helping officers who have suffered any catastrophic injury or illness. Please make plans to attend our next fundraiser this summer...so keep a look out.

Bigger/Stronger Association

Many of you have heard or read that some individuals are either intimidated or fearful of our growth due to their ignorance of what the LPOA stands for. Again, the LPOA ***DOES NOT DISCRIMINATE AGAINST ANY INDIVIDUAL BECAUSE OF RACE, COLOR, SEX OR RELIGION AND MEMBERSHIP IS OPEN TO ANYONE.*** Truth be told, this association has grown over 40% within the last 2 months due to the way we conduct our business and the way we treat all members. Just because you are bigger and older doesn't necessarily mean you are better. We continue to maintain a positive working relationship with the BPA and FOP on issues that directly affect our members. We have learned from the mistakes of others and apply that knowledge to better serve our members.

New Promotions & Transfers

Congratulation go out to our promoted members:

Miguel Sarmiento who was recently promoted to the rank of Lieutenant.

Eric Roman and Ed Huerta who were recently promoted to the rank of Sergeant.

Kakia Lang and Luis Cruz who were recently promoted to the rank of Senior Corporal.....Job well done.

Congratulations to our members on their transfers:

Sgt. Paul Demagd to Family Violence.
Sgt. Ruben Felan to Operation Disruption.
Sr. Cpl. Dane White to Personnel.
Sr. Cpl. Diane Espinoza to Auto Theft.
Sr. Cpl. Adolio Rios and Sr. Cpl. Edward Tena to Gang Unit.
Sr. Cpl Christine Ramirez to Family Violence.....remember to “pass the baton”.
if I left anyone out I apologize

City Council Endorsements

Please help me in congratulating the following City Council Members who have picked up our National Endorsement from our Political Endorsement Committee:

Delia Jasso
Tennell Atkins
Steve Salazar
Pauline Medrano

GO OUT AND VOTE May 9, 2009!!!

New Additions to the LPOA Family

Huge congratulations go out to the these proud parents:

Victor Lucas
Angela/Sammy Shaw
Martin/Brenda Rivera
Jessica Dominguez
Benjamin Bonya
Rafael Rodriguez

Police Memorial Day is May 13, 2009 at 12:00 in downtown Dallas. Please join us as we add, with a heavy heart, the Badge number of Norm Smith

Until next time stay safe, cover each other and always support one another

George Aranda
President